

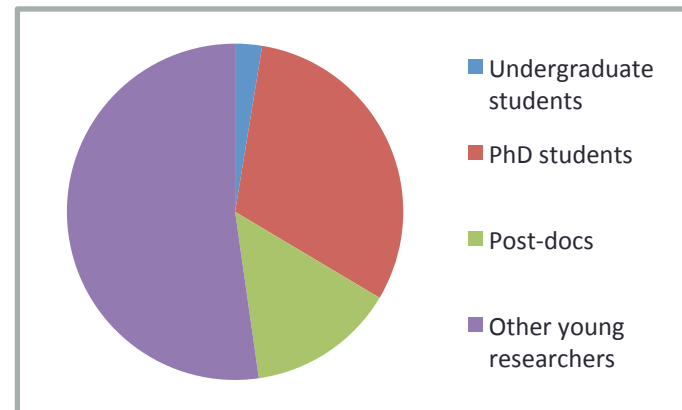
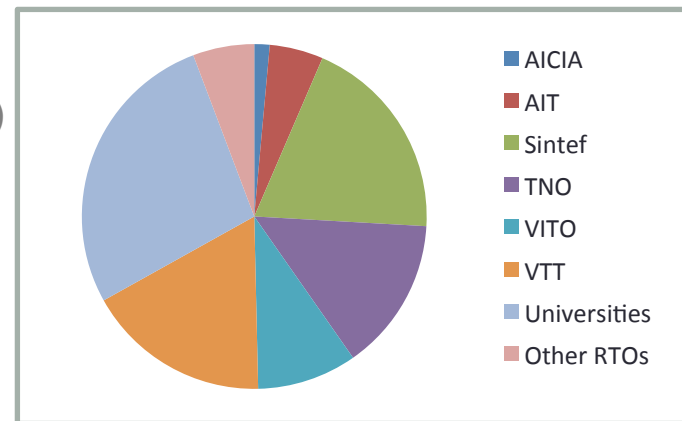
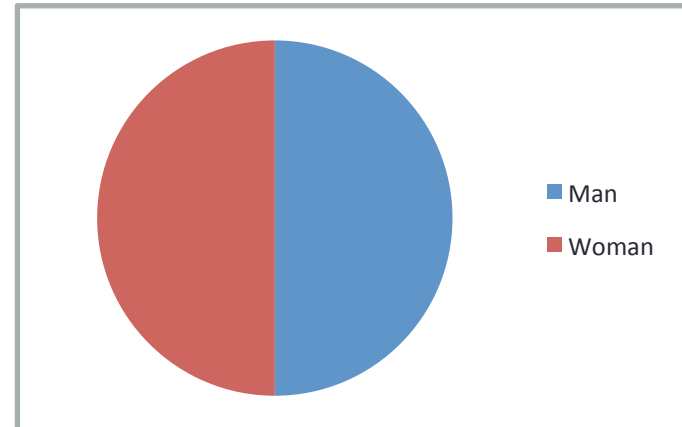
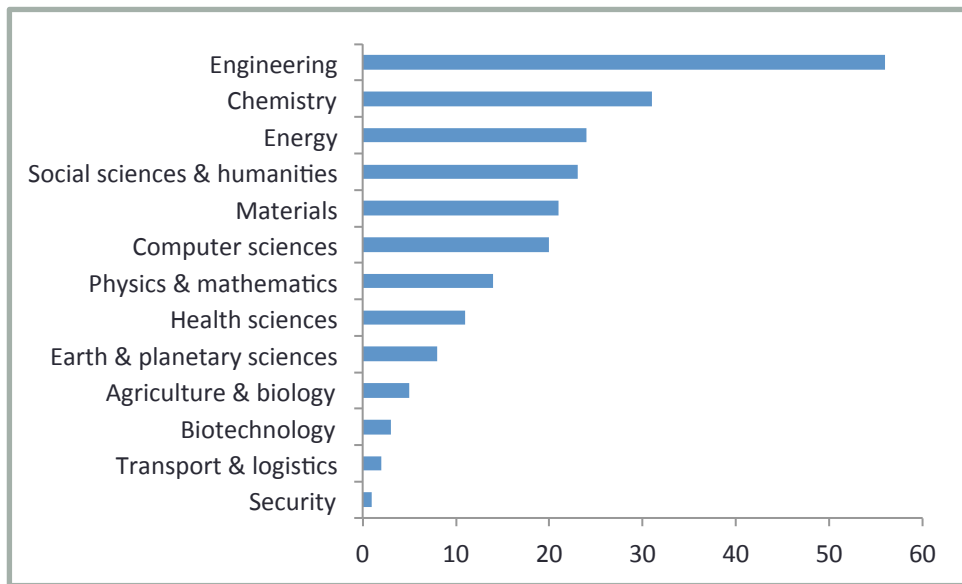
Questionnaire Young Researchers

Jef Bergmans

YEAR Mobility programme responsible

General Numbers

- 155 responses
- Average age: 30 (min.: 22, med.: 30, max.: 67)
 - Undergraduates: 25
 - PhD students: 30 (min.: 23, med.: 30, max.: 67)
 - Post-docs: 33 (min.: 27, med.: 33, max.: 43)
 - Other researchers: 30 (min.: 22, med.: 31, max.: 35)



Motivation



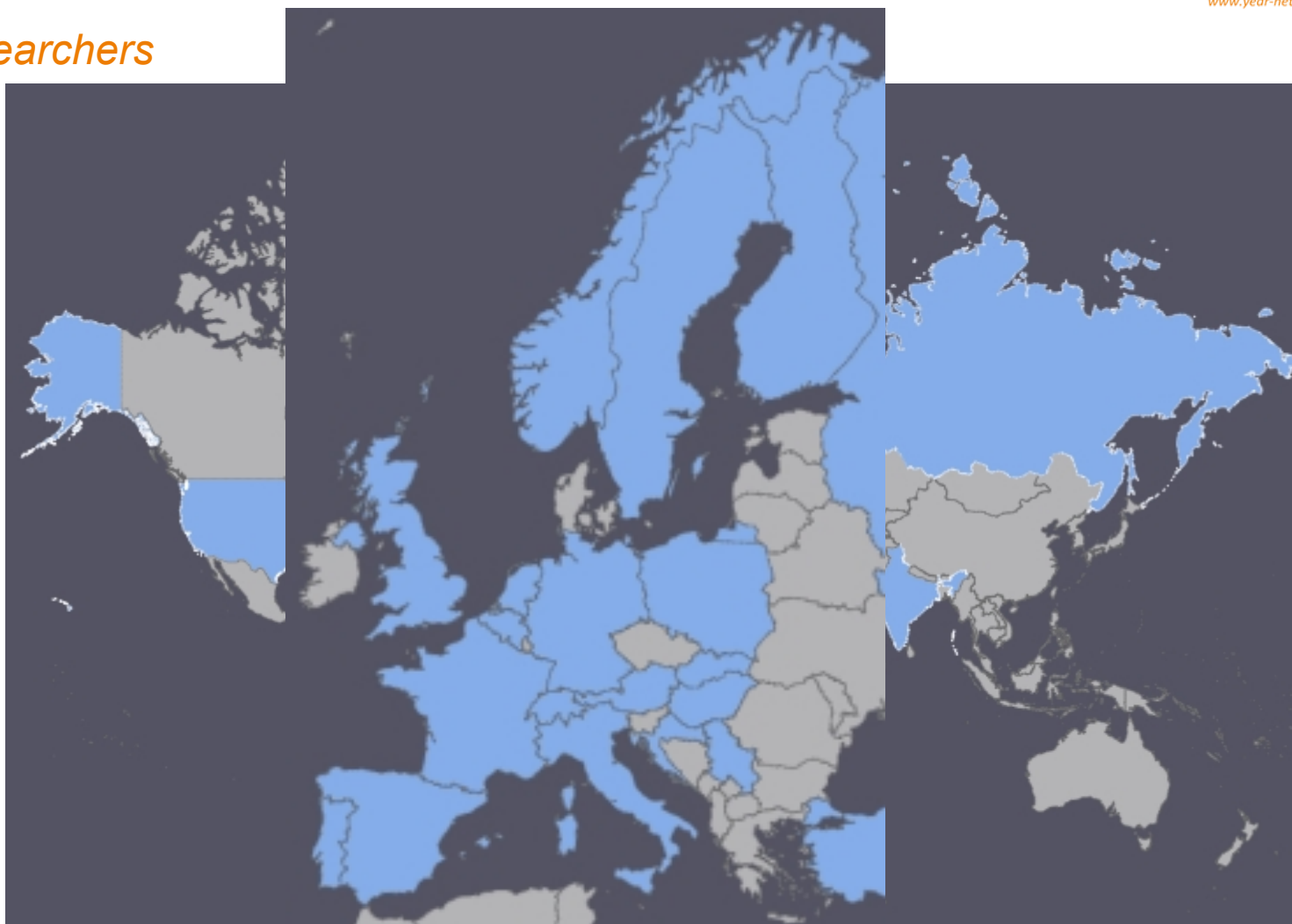
- Survey carried out by YEAR
- Form created by Emilia Petrikova
- Bratislava Declaration of young researchers

Where are they from?



Young European Associated Researchers
www.year-network.com

Researchers



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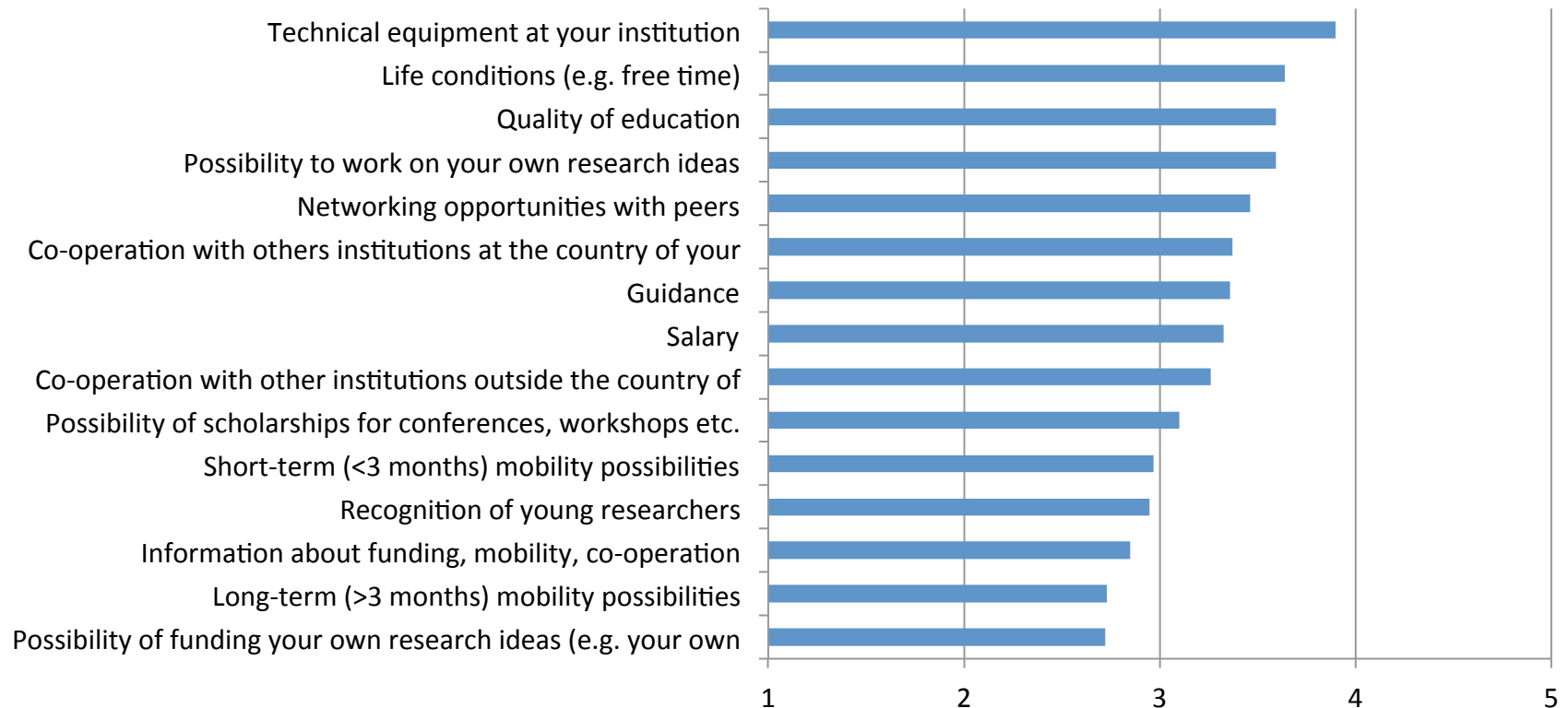
Institutions



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How satisfied are you with the following aspects? (General)

- Attention points:
 - Funding for own research ideas
 - Long-term mobility possibilities
 - Information about funding, mobility, co-operation
 - Recognition



How satisfied are you with the following aspects? (PhD students)

- Attention points:
 - Funding for own research ideas
 - Recognition
 - **Salary**
 - Information about funding, mobility, co-operation
 - Long-term (>3 months) mobility possibilities



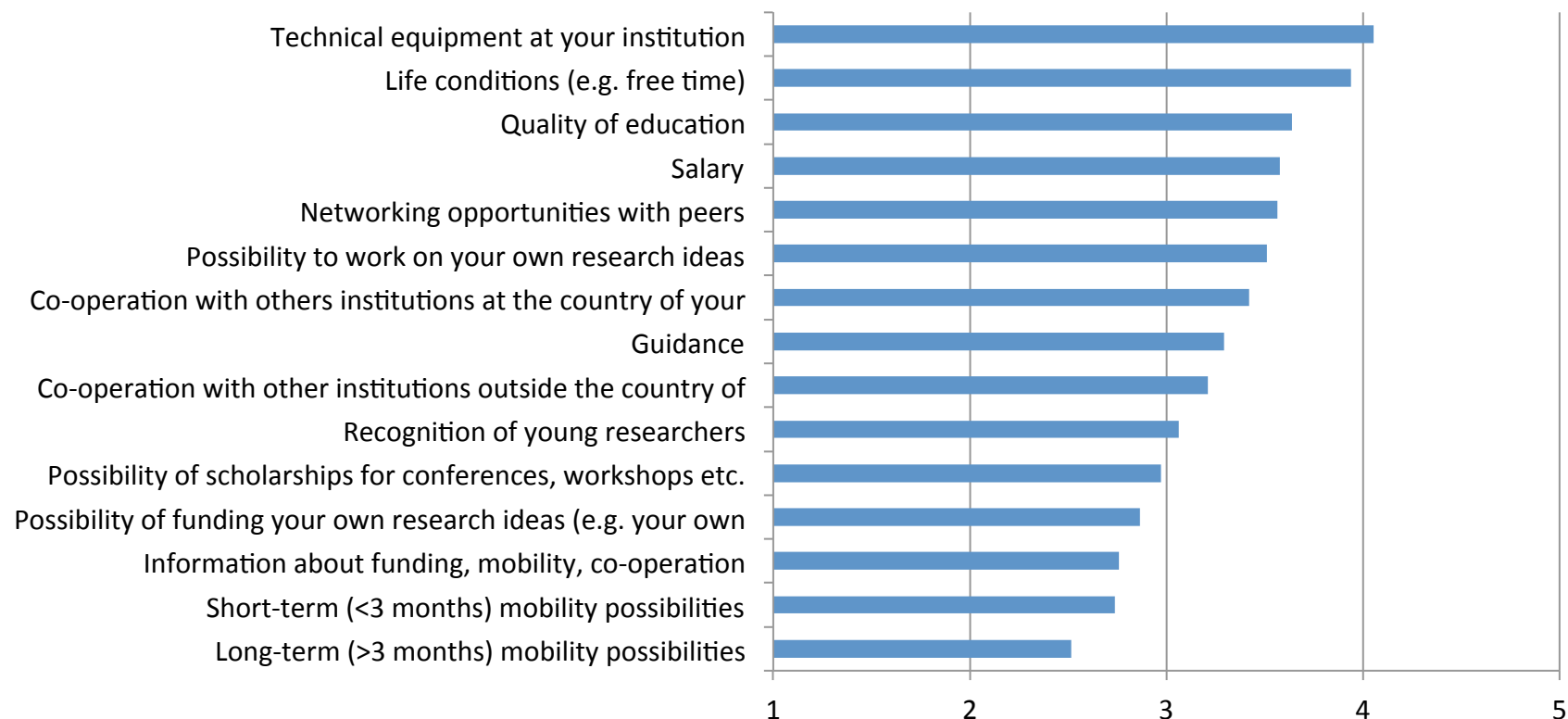
How satisfied are you with the following aspects? (Post-docs)

- Attention points:
 - Funding for own research ideas
 - Recognition



How satisfied are you with the following aspects? (other young researchers)

- Attention points:
 - Long-term and short-term mobility possibilities
 - Information about funding, mobility, co-operation
 - Funding for own research ideas



Why did you decide to become a scientist?

- Most common answers:
 1. Interest (thorough understanding, curiosity, intellectual urge)
 2. Create impact (making a difference, contribution to environment & society)
 3. Need to be challenged (cutting edge, problem solving)
 4. Flexibility, freedom, creativity & independence (mainly PhD students)
 5. Job diversity (variety) (mainly RTO researchers)

What do you think would motivate young people to do research?

- Most common answers:
 1. A secure job (stability, permanent positions)
 2. Better salaries
 3. Career perspectives and opportunities (development)
 4. More opportunities for innovation and creativity (flexibility and responsibility)
 5. More recognition and visibility (acknowledgement)

What are your biggest struggles as a young scientists?

1. The fight for (long-term) funding
2. Life work balance (combination with family)
3. Long term career perspectives (temporary contracts, uncertainty)
4. Limited network (internal and external)
5. Lack of mentoring, guidance, supervision, training
6. Bureaucracy and administrative burdens
7. Low salaries
8. “Publish or perish”
9. Getting respect and recognition (acknowledgement)

What would help to overcome these struggles?

1. More and better financing/funds (targeted at young researchers)
2. Better mentoring, guidance, counseling, supervision
3. Career-development paths, long-term positions
4. More training and courses/workshops
5. More collaboration (interdisciplinary, teamwork, industry-academia)
6. Open access, open source, open innovation (access to information & data)
7. More networking opportunities
8. Changes in management and organization

Young European Associated Researchers
